

St. Luke's Evangelical Lutheran Church

Voters' Meeting

January 13, 2008

President Ken Arndt called the meeting to order at 11:30 a.m. Pastor Bitter opened with a prayer. (Copies of all reports are available from the church council secretary.) 26 voters were present.

Secretary's Report

MSP: To dispense with the reading of the minutes and accept them as written.

Membership

Ratification of Council transactions:

MSP: To ratify the removal of Laurel Woschnick after no response to our contacts

MSP: To ratify the removal of Mona Collien by her request.

MSP: To ratify the removal of Lydia Flood by her request.

MSP: To ratify the release of Kandi Morell and her children, Elisabeth, Hunter, and Bailey, as requested

MSP: To ratify the acceptance of Lucille Zahn's transfer from Faith in Fond du Lac.

Action By Voters

MSP: To remove Brandon Nacke by his request

MSP: To transfer Lucas Schmidt to St. Paul's, North Fond du Lac, as requested

MSP: To remove Ashley Erdmann, after no response to our contacts

MSP: To remove Brandi Schmidt after no response to our contacts

Pastor's Report:

Pastor Bitter gave an overview of his written report. Statistics on membership, communion attendance, and church attendance were discussed.

Christian Growth Committee: Carl Lehner

No report

Outreach Committee: Bruce Rhode

As outgoing chairman, Art Pahnke gave a summary of last year's committee spending. About \$400 was spent on advertising. The rest goes for the Easter breakfast and Mission Festival. This year there was no church picnic or Christmas mailing to area residences.

Bruce thanked all those who helped with the planning, purchasing, and installing of our new church video projection system.

On Sunday, January 20, there will be coffee and donuts between services for our guest speaker's mission presentation.

Lutheran School Committee: Dan Flood

The committee is reorganizing. Dan has been looking for a voting member to be the committee treasurer.

Shepherding Committee: John Roehl

The committee met last Thursday to discuss a list of about 70 members that have not been attending communion. Some will be contacted with letters or telephone calls. Some will receive a special mailing with a schedule of services for Holy Week. It was noted that there has been positive response to the committee's work, too. Some members have been coming to services and communion.

Properties Committee: Dave Holz

Maintenance has gone over its budget for 2007. Major items were the parsonage furnace, updating the parsonage electrical service, replacing the cracked church window, and all the service and parts for the church and school's heating and A/C equipment.

- An extension ladder will be purchased for church maintenance work.
- The east school exterior light fades in and out.
- One of the Christmas wreath hooks on the west side of church needs replacing.

WLA Representatives

- The teaching staff has been reduced by 3.5 teachers for next year.
- Mr. McCormick has resigned and a replacement will need to be called.
- Mr. Herrewig has returned his call.
- A German teacher is retiring and will need to be replaced.
- *Let's Celebrate* will be on Sunday, January 27, from 11:30 a.m. to 4:30 p.m.

Finance Committee: Tim Panzer

The General Fund receipts were \$238,333.75 for the year. That's \$27,212.21 behind our General Fund budget and \$5917.36 behind last year.

Total receipts for the year were \$335,693.44. Which is \$5217.64 more than last year.

The Student Aid Fund has a balance of \$1730.63.

Treasurer's Report: Dan Rosenau

At the end of the year the General Fund had a negative balance of \$32,525.28 with a checkbook balance of \$4,849.70. General Fund expenditures averaged 2.19% over the 2007 budget.

The Bank of Oakfield loan is \$20,000.

MSP: To approve the Financial Secretary and Treasurer's reports.

Baehler Trust Fund: Dave Kenyon

- Current investments are \$82,422.63.
- \$20,597.68 was paid to St. Luke's in 2007.
- Our mortgage balance is \$72,573.13.
- The checkbook balance is \$147.12.
- On January 16th one certificate of deposit will be cashed in. \$4,994.61 will be paid to St. Luke's.

MSP: To accept Dave Kenyon's report.

Unfinished Business: None

Church Council Recommendations:

The Council recommended that the voters approve a 2008 budget of \$331,248.00.

Ken Arndt moderated a discussion on how the budget was developed. This included analysis of the giving plans, areas of increases, and items that were reduced. The proposed budget is an increase of \$7,122.00 over 2007 and an increase of \$8,379.15 over our anticipated income for 2008.

Concerns were raised. Our loan at the Bank of Oakfield may have to be increased. We are only planning on making interest payments on the loan, not reducing the principal.

After the discussion had ended, a motion to approve the proposed budget was made and seconded. The motion passed.

New Business

• MSP: To appoint Ed Parduhn and Dave Kenyon to audit the church financial records.

• MSP: To approve the following committee members:

Reagan Arndt (2 yr.), Shepherding Com.

Tim Panzer (2 yr.), Finance Com.

Art Pahnke (2 yr.), Outreach Com.

Bill O'Laire (2 yr.), Christian Growth Com.

Bob Fretschel (2 yr.), Properties Com.

Dan Flood (3 yr.), WLA Representative

MSP: To approve Ben Grunewald to the School Committee pending his becoming a voting member at the next Voter's Meeting.

The Christian Growth Committee has one unfilled position. Any interested voting member should contact Ken Arndt.

• MSP: To disburse the 2008 Communion Fund as follows: WLIM (\$4/com.), WLCFS (\$4/com.), and the balance to the Committee on Relief.

After a MSP to adjourn, the meeting closed with the Lord's Prayer.

Respectfully submitted,

John Sankey

Church Secretary

St. Luke's Treasurer Report 1/1/2008

Fund Title	Beg.Bal.1/1/07	Deposits	Expenditures	Balance
1. General Fund *	0.00	298,699.56	331,224.84	(32,525.28)
2. Parish Improvement	13,679.19	17,933.42	15,832.16	15,780.45
3. Communion Fund	0.00	3,590.50	3,590.50	0.00
4. School Fund	2,193.63	3,826.00	4,799.06	1,220.57
5. Worker Gift Fund	0.00	1,056.00	1,053.00	3.00
6. Life Insurance	0.00	33.00	33.00	0.00
7. Music Fund	0.00	345.00	147.64	197.36
8. Sunday School	155.19	320.07	303.66	171.60
9. Student Aid	0.00	717.00	715.00	2.00
10. WLA Student Aid	0.00	50.00	50.00	0.00
11. Door Offerings	0.00	150.00	150.00	0.00
12. WLA Forward in Trust	0.00	224.00	224.00	0.00
13. WELS-Comm on Relief	0.00	595.32	595.32	0.00
14. 10th Anniversary	0.00	8,977.59	8,977.59	0.00
15. Life Insurance	0.00	961.75	961.75	0.00
BANK LOAN	20,000.00	0.00	0.00	20,000.00
TOTAL	36,028.01	337,479.21	368,657.52	4,849.70
				Checkbook Bal.

*General Fund breakdown below

Mortgage Balance = \$72,573.13
Parish Imp. CD's = \$5,000.00

Gen. Fund by Budget Item	Yr. to Date	2007 Budget	YTD % of Budget
<i>Expenditures</i>			
1. WELS Missions	39,000.00	39,000.00	100.00%
2. WLA Operating	29,000.00	29,000.00	100.00%
3. Salaries	142,246.39	142,200.00	100.03%
4. Insurance	37,311.00	38,000.00	98.19%
5. Utilities	20,272.16	21,000.00	96.53%
6. Social Security	10,036.78	10,750.00	93.37%
7. Pensions	6,157.52	5,747.00	107.14%
8. Postage and Supplies	3,421.29	3,600.00	95.04%
9. Maintenance & Repairs	11,647.44	7,000.00	166.39%
10. Mileage	2,137.46	2,000.00	106.87%
11. Organists	2,205.00	2,200.00	100.23%
12. Miscellaneous Expense	1,854.58	1,000.00	185.46%
13. Sub. Workers	1,910.00	1,200.00	159.17%
14. Outreach Committee	1,114.92	1,000.00	111.49%
15. Christian Growth Com.	3,869.01	2,500.00	154.76%
16. Shepherding Com.	1,284.57	1,200.00	107.05%
17. School Committee	434.14	400.00	108.54%
18. Finance Committee	3,295.66	2,300.00	143.29%
19. Mortgage	14,026.92	14,029.00	99.99%
Y.T.D. Spending Totals	331,224.84	324,126.00	102.19%

St Luke's Evangelical Lutheran Church

Financial Report

12/31/2007

Fund	Amount
General Fund	238,333.75
Initial Envelope	316.00
Lent	3,041.50
Lent Coin Folders	442.00
Maundy Thursday	1,333.00
Good Friday	956.00
Easter	4,608.00
Ascension	249.59
Mission	1,399.00
Thanksgiving	1,427.00
Christmas Eve	2,317.00
Christmas Day	1,993.00
New Years Eve	610.50
Plate Offering	5,111.32
General Fund Memorial	3,116.17
Other General Funds (Common,Ect)	1,129.00
Other General Funds (Interest)	563.28
Other General Funds (Baehler)	20,597.68
Debt Retirement	3,723.00
Forward in Christ	1,427.00
Tuition	4,220.00
Other General Funds	58,580.04
Parish Improvement	7,933.42
Parish Improvement CD	10,000.00
Communion Fund	3,590.50
Sunday School Offerings	320.07
Life Insurance	961.75
Music Fund	345.00
School Fund	3,826.00
Special Fund Raising Funds	150.00
Tenth Anniversary 1997-2007	7,510.59
Tenth Anniversary 1997-2007 - Meal	1,467.00
WLA-Forward in Trust	224.00
WLA-Student Aid	50.00
WELS-Committee on Relief	595.32
WLCFS-Lutheran Child & Family	33.00
Called Worker Gifts	1,056.00
Student Aid Fund	717.00
Other Funds	38,779.65

Total: 335,693.44

	Total Required	General Fund Offerings	Week 52	Per Week	
2007 Budget:	324,126.00		324,126.00	6,233.19	
2007 Beginning Balance:	0.00	296,913.79	296,913.79	5,709.88	
Difference:			-27,212.21	-523.31	
	Beginning Balance	Deposits	Interest	Assistance	Current Balance
Student Aid Fund:	940.29	781.00	9.34	0.00	1,730.63

St Luke's Evangelical Lutheran Church

Weekly Summary

12/31/2007

Date	General Fund	Other General Funds	All General Funds	Other	Amount Given
1/7/2007	4,649.00	266.50	4,915.50	67.50	4,983.00
1/14/2007	3,798.00	174.00	3,972.00	646.25	4,618.25
1/21/2007	3,305.00	309.68	3,614.68	161.25	3,775.93
1/28/2007	5,121.50	5,771.25	10,892.75	581.00	11,473.75
2/4/2007	4,531.50	164.00	4,695.50	545.92	5,241.42
2/11/2007	4,290.00	274.69	4,564.69	5,065.00	9,629.69
2/18/2007	4,185.00	531.00	4,716.00	32.75	4,748.75
2/25/2007	1,554.00	2,415.79	3,969.79	112.00	4,081.79
3/4/2007	8,248.50	1,248.75	9,497.25	104.75	9,602.00
3/11/2007	3,410.00	1,031.64	4,441.64	298.00	4,739.64
3/18/2007	4,556.00	807.10	5,363.10	25.00	5,388.10
3/25/2007	5,836.00	4,933.13	10,769.13	1,113.00	11,882.13
4/1/2007	6,032.00	154.99	6,186.99	77.00	6,263.99
4/8/2007	3,051.00	7,410.70	10,461.70	91.00	10,552.70
4/15/2007	2,750.00	302.84	3,052.84	109.50	3,162.34
4/22/2007	3,602.00	186.55	3,788.55	77.30	3,865.85
4/29/2007	6,964.00	156.39	7,120.39	604.85	7,725.24
5/6/2007	5,829.00	120.80	5,949.80	5,612.17	11,561.97
5/13/2007	3,584.50	401.09	3,985.59	172.25	4,157.84
5/20/2007	3,778.00	449.65	4,227.65	15.40	4,243.05
5/27/2007	4,391.00	370.40	4,761.40	798.32	5,559.72
6/3/2007	5,479.00	1,671.90	7,150.90	76.00	7,226.90
6/10/2007	3,507.00	230.50	3,737.50	115.00	3,852.50
6/17/2007	3,871.00	462.55	4,333.55	15.00	4,348.55
6/24/2007	4,248.00	3,570.23	7,818.23	221.00	8,039.23
7/1/2007	4,816.00	69.00	4,885.00	47.00	4,932.00
7/8/2007	4,283.00	264.50	4,547.50	146.00	4,693.50
7/15/2007	4,034.00	112.00	4,146.00	106.00	4,252.00
7/22/2007	3,741.00	80.75	3,821.75	20.00	3,841.75
7/29/2007	4,841.50	47.23	4,888.73	267.75	5,156.48
8/5/2007	5,298.00	536.40	5,834.40	5,355.00	11,189.40
8/12/2007	3,665.00	1,379.17	5,044.17	112.00	5,156.17
8/19/2007	3,668.50	141.75	3,810.25	4,338.59	8,148.84
8/26/2007	4,927.00	400.75	5,327.75	412.00	5,739.75
9/2/2007	4,776.00	307.60	5,083.60	257.00	5,340.60
9/9/2007	4,350.00	270.00	4,620.00	2,903.75	7,523.75
9/16/2007	4,506.00	592.00	5,098.00	501.25	5,599.25
9/23/2007	4,002.00	222.67	4,224.67	1,367.50	5,592.17
9/30/2007	4,784.75	3,815.73	8,600.48	868.50	9,468.98
10/7/2007	4,236.00	1,473.85	5,709.85	173.50	5,883.35
10/14/2007	4,495.00	311.00	4,806.00	52.75	4,858.75
10/21/2007	3,606.00	1,487.50	5,093.50	108.60	5,202.10
10/28/2007	6,331.00	208.00	6,539.00	268.75	6,807.75
11/4/2007	7,626.00	174.75	7,800.75	481.00	8,281.75
11/11/2007	3,808.00	257.43	4,065.43	1,084.50	5,149.93
11/18/2007	4,090.50	173.35	4,263.85	20.00	4,283.85
11/25/2007	5,927.00	1,538.75	7,465.75	330.50	7,796.25
12/2/2007	3,049.00	115.50	3,164.50	216.00	3,380.50
12/9/2007	6,405.00	409.05	6,814.05	462.00	7,276.05
12/16/2007	4,034.00	816.58	4,850.58	141.50	4,992.08
12/23/2007	5,865.50	5,008.46	10,873.96	1,487.25	12,361.21
12/30/2007	6,597.00	4,950.15	11,547.15	513.75	12,060.90
Total:	238,333.75	58,580.04	296,913.79	38,779.65	335,693.44
2006 Week 53 :	244,251.11	59,282.83	303,533.94	26,941.86	330,475.80
2005 Week 52 :	225,277.74	61,267.94	286,545.68	42,577.67	329,123.35

St Luke's Evangelical Lutheran Church

Current Year Giving Plan Summary

12/31/2007

Type Plan	Number Plans	2007 General Fund Offerings			2007 Giving Plans		
		Current GF Amt.	Project GF Amt	Per Week	Current Plan Amt.	Plan Amount	Per Week
Giving Plan - From Giving Plan	114	171,941.00	171,941.00	3,306.56	164,164.00	164,164.00	3,157.00
Giving Plan - Based on Offerings	149	64,325.75	64,325.75	1,237.03	64,562.00	64,562.00	1,241.58
Giving Plan - No Offering	53	604.00	604.00	11.62	0.00	0.00	0.00
Giving Plan - No Longer Member	15	446.00	446.00	8.58	4,302.00	4,302.00	82.73
Giving Plan - No Giving Plan	9	1,017.00	1,017.00	19.56	0.00	0.00	0.00
Total:	340	238,333.75	238,333.75	4,583.34	233,028.00	233,028.00	4,481.31
Difference:		5,305.75	5,305.75	102.03			

		2007
Source	Count	Planned Amount
Giving Plans	114	164,164.00
Actual Offerings	211	64,562.00
Former Members	<u>15</u>	<u>4,302.00</u>
General Fund Subtotal	340	233,028.00
Beginning Balance		0.00
Other General Funds		40,000.00
Trust Fund Income		<u>21,390.65</u>
Anticipated Income		294,418.65

St Luke's Evangelical Lutheran Church

Next Year Giving Plan Summary

12/31/2007

Type Plan	Number Plans	2007 General Fund Offerings			2008 Giving Plans		
		Current GF Amt.	Project GF Amt.	Per Week	Plan Amount	Per Week	Per Week
Giving Plan - From Giving Plan	127	170,218.50	170,218.50	3,273.43	192,999.60	3,711.53	
Giving Plan - Based on Offerings	133	67,669.25	67,669.25	1,301.33	67,669.25	1,301.33	
Giving Plan - No Offering	65	0.00	0.00	0.00	0.00	0.00	
Giving Plan - No Longer Member	15	446.00	446.00	8.58	0.00	0.00	
Total:	340	238,333.75	238,333.75	4,583.34	260,668.85	5,012.86	

Source	Count	2008
		Planned Amount
Giving Plans	127	192,999.60
Actual Offerings	198	67,669.25
General Fund Subtotal	325	260,668.85
Beginning Balance		0.00
Other General Funds		41,000.00
Trust Fund Income		21,200.00
Anticipated Income		322,868.85

2007 Budget		
	Item	Amount
1	WELS Missions	39,000.00
2	WLA Operating	29,000.00
3	Salaries	142,200.00
4	Insurance	38,000.00
5	Utilities	21,000.00
6	Social Security	10,750.00
7	Pensions	5,747.00
8	Postage & Supplies	3,600.00
9	Maintenance & Repairs	7,000.00
10	Mileage	2,000.00
11	Organists	2,200.00
12	Miscellaneous Expense	1,000.00
13	Substitute Workers	1,200.00
14	Outreach Committee	1,000.00
15	Christian Growth Committee	2,500.00
16	Shepherding Committee	1,200.00
17	School Committee	400.00
18	Finance Committee	2,300.00
19	Mortgage	14,029.00
20		
	Anticipated Expenses	324,126.00

2008 Proposed Expenses			
	Item	Amount	Changes
1	WELS Missions	39,500.00	500.00
2	WLA Operating	29,500.00	500.00
3	Salaries	144,186.00	1,986.00
4	Insurance	36,500.00	(1,500.00)
5	Utilities	21,000.00	-
6	Social Security	11,489.00	739.00
7	Pensions	5,894.00	147.00
8	Postage & Supplies	4,000.00	400.00
9	Maintenance & Repairs	7,500.00	500.00
10	Mileage	2,000.00	-
11	Organists	2,500.00	300.00
12	Miscellaneous Expense	1,500.00	500.00
13	Substitute Workers	1,500.00	300.00
14	Outreach Committee	1,000.00	-
15	Christian Growth Committee	3,000.00	500.00
16	Shepherding Committee	1,200.00	-
17	School Committee	300.00	(100.00)
18	Finance Committee	3,000.00	700.00
19	Mortgage	14,029.00	-
20	Operating Loan Interest	1,650.00	1,650.00
	Proposed Expenses	331,248.00	7,122.00

2007 Salaries	
Pastor Bitter's Salary	46,000.00
Mr. Miller's Salary	34,600.00
Mr. Miller's Housing	8,000.00
Mrs. Tetzlaff Salary	35,600.00
Mrs. Callaway Salary	18,000.00
Total Salaries	142,200.00

2008 Salaries (3% Increase)		Synod Code
Pastor Bitter's Salary	47,380.00	52,037.00
Mr. Miller's Salary	35,638.00	41,887.00
Mr. Miller's Housing	8,000.00	9,204.00
Mrs. Tetzlaff Salary	36,668.00	38,815.00
Mrs. Callaway Salary	16,500.00	13,988.50
Total Salaries	144,186.00	155,931.50