

St. Luke's Evangelical Lutheran Church

Voters' Meeting

October 5, 2008

President Ken Arndt called the meeting to order at 10:35 a.m. Pastor Putz opened with a prayer. (Copies of all reports are available from the church council secretary.) 19 voters were present.

Secretary's Report

MSP: To dispense with the reading of the July 13 minutes and the minutes from the special call meetings, and accept them as written.

Membership

Ratification of Council transactions:

MSP: To receive Barbara Gardner by transfer from St. John's in Markesan.

MSP: To transfer Kevin, Tracey, Riley, and Brodey Schroeder to St. Peter's in Eldorado.

MSP: To release David Anderson by his request from membership at St. Luke's.

MSP: To transfer Aimee Burkhardt to Faith in Fond du Lac.

MSP: To transfer Krisinda Wolf to Zion in Columbus.

MSP: To transfer Jennifer Roehl to St. Marcus in Milwaukee.

MSP: To transfer Amanda Rose to St. Marcus in Milwaukee.

MSP: To remove Evan Rickert from membership and release him to his own spiritual care.

MSP: To remove James Rickert from membership and release him to his own spiritual care.

MSP: To remove Audrey Steger from membership and release her to her own spiritual care.

MSP: To remove Jeremy Steger from membership and release him to his own spiritual care.

MSP: To remove Dustin Steger from membership and release him to his own spiritual care.

MSP: To remove Jamie Searl from membership and release him to his own spiritual care.

MSP: To remove Timothy and Mary Tadman from membership and release them to their own spiritual care.

MSP: To remove Matthew Adelmeyer from membership and release him to his own spiritual care.

Christian Growth Committee: Carl Lehner
No Report

Outreach Committee: Bruce Rhode

The committee has been contacting prospective members. Let Bruce know if you can suggest anyone else they might call on or send a packet of information. They are now working on developing a plan for assimilating new members, so they'll feel more comfortable in their new church home.

Mission Festival will be November 2.

The November WELS video will be shown on the ninth.

Lutheran School Committee: Dan Flood

- The upper grade room took a trip to Lambeau Field.

- Dan Flood will be visiting Mr. Miller's classroom to do a formal observation.

- Three students from the lower grade classroom participated in the cross-country run at WLA.

Shepherding Committee: John Roehl

John explained the multi-step process that is followed when dealing with members that have not been attending services or communion.

Properties Committee: Dave Holz

- Dean Geisthardt gave a brief report on the recent roof repair. He plans to submit a written report after he's done his final inspection.

- The attachment points for the wreath on the front of the church need to be checked.

- Ken Arndt will be getting a group together to evaluate any necessary repairs or improvements of the parsonage.

- A new garbage disposal has been installed in the church kitchen.

- Kevin Boelk and Jacob Fisher will be taking care of our snow removal this winter.

WLA Representatives

- The north wall of the gym is getting extensive repair (\$50,000) because of water damage.

- Repair/renovation of the track is being investigated.

- The new full and part-time teachers have been installed.

- WLA is doing an intensive self-study this year.

• Mr. Wallace Krause will be stepping down as controller at the end of the school year. After that the position will be eliminated.

Finance Committee: Dale Hinze

The General Fund receipts were \$181,479.24. Total receipts were \$236,552.94. Giving plans are about \$14,000 behind for the year.

The Student Aid Fund has a balance of \$742.96.

Treasurer's Report: Dan Rosenau

The General Fund started 2008 with a deficit of \$32,525.28. Deposits so far are \$217,808.14 with expenditures of \$242,483.86. This leaves a negative balance of \$57,201.00. The checkbook balance is -\$802.69.

WLA is paid in full, but WELS is two months behind. Dan recommends that we borrow \$5000 more from the bank to pay WELS. Even with the loan, we'd need to average \$7000 each week to avoid borrowing more before the end of the year. (See New Business)

The Bank of Oakfield loan is currently at \$25,000.

MSP: To accept the financial reports.

Baehler Trust Fund: Dave Kenyon

- Current investments are \$4208.00 plus the mortgage.
- Our mortgage balance is \$64,654.74.
- The checkbook balance is \$164.27.

Unfinished Business:

Pastor Helwig's call was discussed. Mr. Miller and Richard Reehl have had telephone conversations with him. They thought he seemed very interested.

New Business

Elections: Nominations included Ben Grunewald, Dean Perlick, and Richard Reehl. There were no additional nominations from the floor. MSP: To cast a unanimous ballot for the candidates. (New members should come to the October 23 council meeting for reassignment of positions.)

The preliminary budget for 2009 was discussed. It included increases for WLA, WELS, called worker salaries, and reduction of our

principal on the bank loan. Salaries and benefits can't be determined accurately until we have a new pastor. The total increase is \$13,167 or just under 4%. MSP: To approve the preliminary budget for 2009.

The voters discussed the need to borrow more money to pay WELS for the last two months. MSP: To authorize borrowing up to an additional \$10,000 if needed.

Housing Allowances: MSP: To set the 2009 household allowance for Mr. Miller at \$12,000. MSP: To set Pastor Putz's household allowance at \$1,500 per month.

The School Committee reported, that after completing their self-study of the future of our school, that they were recommending that there should be no reduction in staff.

MSP: To adjourn the meeting. (The last special call meeting was recessed. That meeting could reconvene whenever necessary.)

Pastor Putz led the voters in the Lord's Prayer.

Respectfully submitted,

John Sankey
Church Secretary

St Luke's Evangelical Lutheran Church

Treasurer Report

9/30/2008

Checkbook Breakdown					
Account	Checkbook Account	Beg. Bal. 1/01/08	Deposits	Expenditures	Balance
1000	General Fund	-32,525.28	217,808.14	242,483.86	-57,201.00
3000	Parish Improvement	15,780.45	11,752.91	0.00	27,533.36
4000	Communion Fund	0.00	2,777.45	0.00	2,777.45
4100	Sunday School Offerings	171.60	186.03	329.63	28.00
4400	Music Fund	197.36	0.00	68.74	128.62
4500	School Fund	1,220.57	100.00	500.00	820.57
5025	Pastor Bitter's 40th Anniversary	0.00	1,875.00	1,875.00	0.00
8000	WLA-Forward in Trust	0.00	243.31	205.00	38.31
8100	WELS-Walking Together Thank Offering	0.00	640.00	640.00	0.00
8200	WELS-Committee on Relief	0.00	795.10	795.10	0.00
8400	Called Worker Gifts	3.00	0.00	0.00	3.00
9000	Student Aid Fund	2.00	375.00	308.00	69.00
9500	Bank Loan	20,000.00	5,000.00	0.00	25,000.00
Total:		4,849.70	241,552.94	247,205.33	-802.69

Check book Balance

Mortgage Balance: 64,654.74

Operating Loan: 25,000.00

	Since: 9/01/08	Deposits	2008 Planned	Y.T.D. % of Plan
Deposit Total:	23,577.85	217,835.14	321,868.85	67.68%

General Fund Balance for Year: -24,675.72

General Fund Detail Expenditures					
Account	General Fund Budget Account	Since: 9/01/08	Year to Date	2008 Budget	Y.T.D. % of Budget
1100	WELS Missions	6,583.32	29,624.94	39,500.00	75.00%
1110	WLA Operating	4,916.66	22,124.22	29,500.00	75.00%
1120	Salaries	12,300.25	105,948.60	144,186.00	73.48%
1130	Insurance	0.00	26,161.25	36,500.00	71.67%
1140	Utilities	766.64	14,396.28	21,000.00	68.55%
1150	Social Security	1,873.70	6,807.07	11,489.00	59.25%
1160	Pensions	0.00	4,736.25	5,894.00	80.36%
1170	Postage & Supplies	133.99	2,780.58	4,000.00	69.51%
1180	Maintenance & Repairs	51.92	5,103.38	7,500.00	68.05%
1190	Mileage	287.93	1,588.30	2,000.00	79.41%
1200	Organists	172.78	1,930.00	2,500.00	77.20%
1210	Miscellaneous Expense	120.00	1,297.56	1,500.00	86.50%
1220	Substitute Workers	240.00	1,320.00	1,500.00	88.00%
1230	Outreach Committee	0.00	810.07	1,000.00	81.01%
1240	Christian Growth Committee	169.84	2,615.73	3,000.00	87.19%
1250	Shepherding Committee	25.00	764.31	1,200.00	63.69%
1260	School Committee	19.00	258.50	300.00	86.17%
1270	Finance Committee	0.00	2,212.77	3,000.00	73.76%
1280	Mortgage	2,337.82	10,520.19	14,029.00	74.99%
1290	Operating Loan Interest	171.88	1,483.86	1,650.00	89.93%
Y.T.D. Spending Total:		30,170.73	242,483.86	331,248.00	73.20%

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St Luke's Evangelical Lutheran Church

Financial Report

9/30/2008

Fund	Amount
General Fund	181,479.24
Initial Envelope	263.50
Lent	2,923.00
Lent Coin Folders	461.50
Maundy Thursday	763.00
Good Friday	981.00
Easter	4,037.00
Ascension	437.00
Mission	47.50
Christmas Day	3.00
New Years Eve	19.00
Plate Offering	3,059.24
General Fund Memorial	1,315.00
Other General Funds (Common,Ect)	439.50
Other General Funds (Interest)	520.06
Other General Funds (Baehler)	16,528.60
Debt Retirement	2,571.00
Forward in Christ	1,016.00
Tuition	944.00
Other General Funds	36,328.90
Parish Improvement	6,752.91
Parish Improvement CD	5,000.00
Communion Fund	2,777.45
Sunday School Offerings	186.03
School Fund	100.00
Pastor Bitter's 40th Anniversary	1,875.00
WLA-Forward in Trust	243.31
WELS-Walking Together Thank Offering	640.00
WELS-Committee on Relief	795.10
Student Aid Fund	375.00
Other Funds	18,744.80
Total:	236,552.94

	Total Required	General Fund Offerings	Week 39	Per Week	
2008 Budget:	331,248.00		248,436.00	6,370.15	
2008 Beginning Balance:	0.00	217,808.14	217,808.14	5,584.82	
Difference:			-30,627.86	-785.33	
	Beginning Balance	Deposits	Interest	Assistance	Current Balance
Student Aid Fund:	1,730.63	308.00	4.33	-1,300.00	742.96

St Luke's Evangelical Lutheran Church

Weekly Summary

9/30/2008

Date	General Fund	Other General Funds	All General Funds	Other	Amount Given
1/6/2008	5,812.00	308.55	6,120.55	17.25	6,137.80
1/13/2008	3,881.50	255.55	4,137.05	62.25	4,199.30
1/20/2008	4,265.00	342.30	4,607.30	186.30	4,793.60
1/27/2008	3,941.00	5,419.65	9,360.65	357.25	9,717.90
2/3/2008	5,758.00	431.00	6,189.00	128.00	6,317.00
2/10/2008	2,831.00	621.74	3,452.74	165.00	3,617.74
2/17/2008	1,861.00	1,079.75	2,940.75	48.00	2,988.75
2/24/2008	7,539.00	185.25	7,724.25	283.00	8,007.25
3/2/2008	5,521.00	718.25	6,239.25	44.25	6,283.50
3/9/2008	3,986.75	658.20	4,644.95	148.00	4,792.95
3/16/2008	4,948.00	647.03	5,595.03	30.00	5,625.03
3/23/2008	4,793.00	7,000.75	11,793.75	89.95	11,883.70
3/30/2008	4,821.00	3,935.23	8,756.23	240.00	8,996.23
4/6/2008	6,562.00	229.11	6,791.11	46.00	6,837.11
4/13/2008	3,986.01	91.00	4,077.01	286.20	4,363.21
4/20/2008	4,221.25	111.25	4,332.50	162.31	4,494.81
4/27/2008	4,319.00	840.75	5,159.75	396.61	5,556.36
5/4/2008	5,776.75	557.49	6,334.24	391.31	6,725.55
5/11/2008	5,246.25	379.10	5,625.35	399.50	6,024.85
5/18/2008	3,496.00	971.95	4,467.95	179.00	4,646.95
5/25/2008	5,292.65	30.00	5,322.65	739.00	6,061.65
6/1/2008	6,783.00	185.55	6,968.55	5,311.71	12,280.26
6/8/2008	4,427.00	877.00	5,304.00	575.00	5,879.00
6/15/2008	3,047.00	491.25	3,538.25	258.00	3,796.25
6/22/2008	4,577.00	83.50	4,660.50	120.00	4,780.50
6/29/2008	3,991.00	3,631.18	7,622.18	663.50	8,285.68
7/6/2008	5,969.00	712.49	6,681.49	5,268.00	11,949.49
7/13/2008	5,542.80	197.50	5,740.30	553.10	6,293.40
7/20/2008	3,997.75	106.75	4,104.50	76.00	4,180.50
7/27/2008	4,040.90	79.50	4,120.40	285.31	4,405.71
8/3/2008	4,944.01	245.50	5,189.51	34.00	5,223.51
8/10/2008	3,862.00	91.50	3,953.50	180.00	4,133.50
8/17/2008	4,786.00	150.55	4,936.55	40.00	4,976.55
8/24/2008	3,823.80	313.80	4,137.60	58.00	4,195.60
8/31/2008	3,519.15	81.75	3,600.90	290.50	3,891.40
9/7/2008	7,325.00	408.10	7,733.10	15.00	7,748.10
9/14/2008	4,119.00	187.85	4,306.85	270.00	4,576.85
9/21/2008	3,279.00	56.50	3,335.50	56.00	3,391.50
9/28/2008	4,587.67	3,614.73	8,202.40	291.50	8,493.90
Total:	181,479.24	36,328.90	217,808.14	18,744.80	236,552.94
2007 Week 39 :	172,263.75	41,655.67	213,919.42	33,439.55	247,358.97
2006 Week 39 :	173,956.65	42,408.73	216,365.38	17,906.38	234,271.76

St Luke's Evangelical Lutheran Church

Giving Plan Summary Current Year

9/30/2008

Type Plan	2008 General Fund Offerings			2008 Giving Plans			
	Number Plans	Current GF Amt.	Project GF Amt	Per Week	Current Plan Amt.	Plan Amount	Per Week
Giving Plan - From Giving Plan	123	129,593.75	172,791.67	3,322.92	142,961.70	190,615.60	3,665.68
Giving Plan - Based on Offerings	126	50,468.21	67,290.95	1,294.06	48,102.56	64,136.75	1,233.40
Giving Plan - No Offering	44	519.00	692.00	13.31	0.00	0.00	0.00
Giving Plan - No Longer Member	31	773.00	773.00	19.82	4,437.38	5,916.50	113.78
Giving Plan - New Member	11	125.28	167.04	3.21	0.00	0.00	0.00
Total:	335	181,479.24	241,714.65	4,653.31	195,501.64	260,668.85	5,012.86
Difference:		-14,022.40	-18,954.20	-359.55			

Source	Count	2008	
		Planned Amount	
Giving Plans	123	190,615.60	
Actual Offerings	170	64,136.75	
Former Members	31	5,916.50	
New Members	11	0.00	
General Fund Subtotal	335	260,668.85	
Beginning Balance		0.00	
Other General Funds		40,000.00	
Trust Fund Income		21,200.00	
Anticipated Income		321,868.85	

St Luke's Evangelical Lutheran Church

Giving Plan Summary Current Year Detail

9/30/2008

Type of Difference	2008 Giving Plans		2008 Offerings		Difference	Per Week	Number Plans	Per Plan
	Current Plan Amt.	Current GF Amt.	Current GF Amt.	Current GF Amt.				
Between \$25.00 and \$50.00 ahead of planned amount	2,662.50	3,700.00	1,037.50	26.60	1	26.60	26.60	
Between \$10.00 and \$25.00 ahead of planned amount	4,061.25	7,380.00	3,318.75	85.10	5	85.10	17.02	
Between \$5.00 and \$10.00 ahead of planned amount	9,076.50	10,935.00	1,858.50	47.65	7	47.65	6.81	
Between \$1.00 and \$5.00 ahead of planned amount	22,424.70	25,731.00	3,306.30	84.78	37	84.78	2.29	
Within a \$1.00 of planned amount	66,375.56	66,136.96	-238.60	-6.12	123	-6.12	-0.05	
Between \$1.00 and \$5.00 behind planned amount	50,544.75	45,073.00	-5,471.75	-140.30	58	-140.30	-2.42	
Between \$5.00 and \$10.00 behind planned amount	8,691.00	5,795.00	-2,896.00	-74.26	10	-74.26	-7.43	
Between \$10.00 and \$25.00 behind planned amount	18,453.00	12,225.00	-6,228.00	-159.69	10	-159.69	-15.97	
Between \$25.00 and \$50.00 behind planned amount	4,875.00	2,480.00	-2,395.00	-61.41	2	-61.41	-30.71	
Greater than \$50.00 a week behind planned amount	3,900.00	1,125.00	-2,775.00	-71.15	1	-71.15	-71.15	
Both GF Offerings and Giving Plan Amount are \$0	0.00	0.00	0.00	0.00	39	0.00	0.00	
No Longer Member	4,437.38	773.00	-3,664.38	-93.96	31	-93.96	-3.03	
New Member	0.00	125.28	125.28	3.21	11	3.21	0.29	
Total:	195,501.64	181,479.24	-14,022.40	-359.55	335	-359.55	-1.07	

St Luke's Evangelical Lutheran Church

Proposed Budget

9/30/2008

General Fund Budget Expenses

Account	Description	2008	2009	Changes
1100	WELS Missions	39,500.00	42,500.00	3,000.00
1110	WLA Operating	29,500.00	32,500.00	3,000.00
1120	Salaries	144,186.00	139,994.00	-4,192.00
1130	Insurance	36,500.00	42,500.00	6,000.00
1140	Utilities	21,000.00	21,000.00	0.00
1150	Social Security	11,489.00	11,160.00	-329.00
1160	Pensions	5,894.00	6,132.00	238.00
1170	Postage & Supplies	4,000.00	4,000.00	0.00
1180	Maintenance & Repairs	7,500.00	7,500.00	0.00
1190	Mileage	2,000.00	2,000.00	0.00
1200	Organists	2,500.00	2,500.00	0.00
1210	Miscellaneous Expense	1,500.00	1,500.00	0.00
1220	Substitute Workers	1,500.00	1,500.00	0.00
1230	Outreach Committee	1,000.00	1,000.00	0.00
1240	Christian Growth Committee	3,000.00	3,000.00	0.00
1250	Shepherding Committee	1,200.00	1,200.00	0.00
1260	School Committee	300.00	300.00	0.00
1270	Finance Committee	3,000.00	3,000.00	0.00
1280	Mortgage	14,029.00	14,029.00	0.00
1290	Operating Loan Interest	1,650.00	7,100.00	5,450.00
Total Expenses:		331,248.00	344,415.00	13,167.00

This is the budget for the general operating fund,
As proposed by the council to the voters for the October 5th meeting.