



# St. Luke's Lutheran Church & School

Oakfield, WI

## Called Worker Care Committee Questionnaire

Called Workers- Look over the items listed below. This will provide you time to get your thoughts or concerns organized before you meet with the Called Worker Care Committee. Our plans are to meet with you annually, but if there is an immediate concern, feel free to request a meeting at any time. St. Luke's views you as gifts from God and we will do what is necessary to provide a positive atmosphere to help you in all aspects of your call. Your spouse is welcome to attend this meeting because we feel his or her input is equally important to us.

Points of discussion:

1. Are spiritual needs being met?
  - Continuing education
  - Other spiritual needs
2. Are your physical needs being met?
  - Salary
  - Housing (if applicable)
  - Insurance
  - Vacation
  - Enough time to spend with your family
  - Other
  - Parsonage (if applicable) (remodeling needed, maintenance being adequately performed)
3. Work environment at St. Luke's
  - Cleaning (is your work area cleaned to your liking)
  - Equipment (do you have the proper equipment to effectively accomplish daily/weekly tasks) computers, printers, desks, other supplies
  - Is maintenance of classroom, office, restrooms adequately performed
  - Other
4. Workload
  - Daily, weekly, monthly work accomplished with time to spare or having difficulty meeting deadlines
  - Extra activities (getting time to do these or require help getting these accomplished)
  - Other
5. Other needs or concerns not mentioned

Committee Responsible: Called Worker Care Committee